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NOTICE OF MEETING

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EMPLOYMENT AND MEMBER STANDARDS PANEL

will meet on

TUESDAY, 14TH JANUARY, 2020

At 6.30 pm

in the

ASCOT AND BRAY - TOWN HALL, MAIDENHEAD

TO: MEMBERS OF THE EMPLOYMENT AND MEMBER STANDARDS PANEL

COUNCILLORS CHRISTINE BATESON, SAMANTHA RAYNER (CHAIRMAN),
LYNNE JONES, CATHERINE DEL CAMPO, SHAMSUL SHELM (VICE-CHAIRMAN),
SIMON WERNER, DAVID COPPINGER AND ANDREW JOHNSON

COUNCILLORS

SUBSTITUTE MEMBERS

COUNCILLORS DAVID HILTON, JOHN STORY, JOHN BALDWIN, DAVID CANNON,
STUART CARROLL, PHIL HASELER, GEOFF HILL AND JOSHUA REYNOLDS

Karen Shepherd, Head of Governance - Issued: Monday, 6 January 2020

Members of the Press and Public are welcome to attend Part I of this meeting. The agenda is available on the Council's web site at www.rbwm.gov.uk or contact the Panel Administrator **David Cook** 01628 796560

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AGENDA

PART I

<u>ITEM</u>	<u>SUBJECT</u>	<u>PAGE NO</u>
1.	<u>APOLOGIES FOR ABSENCE</u> To receive any apologies for absence	-
2.	<u>DECLARATIONS OF INTEREST</u> To receive any declarations of interest	5 - 6
3.	<u>MINUTES</u> To consider the Part I minutes of the meetings held on 12 November 2019 and 3 December 2019.	7 - 12
4.	<u>GENDER PAY GAP 2019</u> To consider the report.	13 - 40
5.	<u>APPROVAL OF 2020/21 PAY POLICY STATEMENT</u> To consider the report.	41 - 52
6.	<u>REVIEW OF ARRANGEMENTS FOR STANDBY AND OVERTIME</u> To endorse the briefing note.	53 - 54
7.	<u>LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC</u> To consider passing the following resolution:- "That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act"	

PART II - PRIVATE MEETING

<u>ITEM</u>	<u>SUBJECT</u>	<u>PAGE NO</u>
8.	<p><u>MINUTES</u></p> <p>To consider the Part II minutes of the meetings held on 12 November 2019 and 3 December 2019.</p> <p><i>(Not for publication by virtue of Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972)</i></p>	55 - 60
9.	<p><u>APPOINTMENT OF HEAD OF INFRASTRUCTURE, SUSTAINABILITY AND TRANSPORT</u></p> <p>To consider the report.</p> <p><i>(Not for publication by virtue of Paragraph 1, 3 of Part 1 of Schedule 12A of the Local Government Act 1972)</i></p>	61 - 66

